The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-800-438-9672 to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall <u>deductible</u> ?	For PCP-referred benefits: \$0 individual/ \$0 family. For self-referred benefits: \$250 individual/ \$500 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Deductible</u> does not apply to PCP-referred benefits or <u>prescription drugs</u> . Only self-referred benefits are subject to an overall <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .		
Are there other <u>deductibles</u> for specific services?	Yes. \$100 for <u>Durable Medical Equipment</u> coverage. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical and prescription expenses: \$3,000 individual/\$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, out-of-network expenses and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .		
Will you pay less if you use a <u>network provider</u> ?	Yes. BlueChoice. See <u>www.anthem.com</u> or call 1- 800-438-9672 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for		

		some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. For PCP-referred benefits your PCP must provide a <u>referral</u> for services from a <u>specialist</u> . No <u>referral</u> is required for self-referred benefits.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, &	
Medical Event	Services You May Need	PCP-Referred Benefits (You will pay the least)	Self-Referred Benefits (You will pay the most)	Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	20% coinsurance	none	
If you visit a boalth	<u>Specialist</u> visit	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	20% coinsurance	none	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	none	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	none	
If you need drugs to	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	There is a limit of a 34 day supply at retail and a 90 day supply at mail service.	
treat your illness or condition More information about prescription drug coverage is available at 1-888-726-1631 or	Preferred brand drugs	\$20/prescription (retail) \$20/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	Limitations may apply to specific drugs and programs. You pay the PCP-referred	
	Non-preferred brand drugs	\$45/prescription (retail) \$45/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	benefit <u>copay</u> when using a CVS Caremark participating pharmacy.	
www.caremark.com	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service), <u>deductible</u> does not apply.	Not covered	Specialty drugs are available through preferred mail service only.	

Common		What You	Limitations, Exceptions, &		
Medical Event	Services You May Need	PCP-Referred Benefits (You will pay the least)	Self-Referred Benefits (You will pay the most)	Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	none	
surgery	Physician/surgeon fees	No charge	20% coinsurance	none	
	Emergency room care	\$100 <u>copay</u> per visit, <u>deductible</u> does not apply	Covered as In-Network	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	No charge	Covered as In-Network	none	
	Urgent care	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	Covered as In-Network	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% <u>coinsurance</u>	Precertification required for self-referred hospital stay (or \$500 penalty may apply)	
	Physician/surgeon fees	No charge	20% coinsurance	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$20 <u>copay</u> per visit, <u>deductible</u> does not apply Other Outpatient No charge	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>	none	
	Inpatient services	No charge	20% coinsurance	Precertification required for self-referred hospital stay (or \$500 penalty may apply)	
	Office visits	\$20 <u>copay</u> for initial visit, <u>deductible</u> does not apply	20% coinsurance	<u>Copay</u> applies only to initial visit	
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	Maternity care may include tests and services described	
	Childbirth/delivery facility services	No charge	20% coinsurance	elsewhere in the SBC (i.e. ultrasound.)	
	Home health care	No charge	20% <u>coinsurance</u>	none	
If you need help recovering or have	Rehabilitation services	No charge	20% coinsurance	none	
	Habilitation services	No charge	20% coinsurance	none	
other special health needs	Skilled nursing care	No charge	20% coinsurance	Maximum of 100 days per member per year.	
	Durable medical equipment	20% coinsurance	20% <u>coinsurance</u>	none	

* For more information about limitations and exceptions, see the plan or policy document at <u>www.healthtrustnh.org</u>.

Comn Medical		Services You May Need	What You Will PayPCP-Referred BenefitsSelf-Referred Benefits(You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important Information
		Hospice services	No charge	20% coinsurance	none
IC		Children's eye exam	No charge	20% coinsurance	Limited to one exam per year.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none	
	Children's dental check-up	Not covered	Not covered	none	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cove <u>services</u> .)	r (Check your policy or <u>plan</u> document for more inf	formation and a list of any other <u>excluded</u>		
 Acupuncture Cosmetic surgery Dental care (Adult) 	 Long-term care Non-Emergency/Urgent Care when traveling outside the U.S. 	 Private duty nursing Routine foot care unless you have been diagnosed with diabetes. Weight loss programs 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Bariatric surgeryChiropractic care (35 visits per year)	 Hearing aids (limited to one hearing aid per ear each time a prescription changes) Infertility treatment 	• Routine eye care (Adult) (limit of one exam every two years)		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.ciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—

* For more information about limitations and exceptions, see the plan or policy document at <u>www.healthtrustnh.org</u>.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall <u>deductible</u> \$0 <u>Specialist copayment</u> \$20 Hospital (facility) <u>coinsurance</u> 0% Other <u>coinsurance</u> 0% 		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$20 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$20 0% 0%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes serve like: Primary care physician office visits (<i>includisease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drug Durable medical equipment (glucose meter)	uding	This EXAMPLE event includes se like: Emergency room care <i>(including medica</i> Diagnostic tests <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	el supplies)
Total Example Cost	\$12,840	Total Example Cost	\$7,460	Total Example Cost	\$1,970
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$0	Deductibles	\$100	Deductibles	\$100

Cost Sharing			
Deductibles	\$ 0		
Copayments	\$80		
Coinsurance	\$ 0		
What isn't covered			
Limits or exclusions	\$ 60		
The total Peg would pay is	\$140		

What isn't covered

Copayments

Coinsurance

Limits or exclusions

The total Joe would pay is

\$770

\$346

\$55

\$1,271

Copayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$360

\$40

\$0

\$500